

**Appendix D - 5-year Timeline of Recommended Actions in the 2023-27 Callahan and Mud Lakes Aquatic Plant Management Plan**

Goal	Objective	Recommendation	Grant Eligible	Facilitator	2023	2024	2025	2026	2027
Native Species Preservation, Protection, and Restoration	Restoration of the shoreland	Provide education and information material	yes	CLPA, Consultant, WDNR, Outside Resources	x	x	x	x	x
		Provide for professional site planning services	yes		x	x	x	x	x
		Sponsor training sessions	yes		x	x	x	x	x
		Provide riparian owner recognition	yes		x	x	x	x	x
	Protect native habitat	Complete a habitat evaluation/sensitive area survey	yes	CLPA, Consultant, WDNR	x	x			
		Protect and/or improve native habitat	yes		x	x	x	x	x
Support plant management that minimizes disturbance		yes	x		x	x	x	x	
Prevention	Monitor for AIS	Implement and maintain an in-lake and shoreline AIS monitoring program (CLMN)	yes	CLPA, WDNR, UWEX	x	x	x	x	x
		Train landowners to monitor their own lake front for AIS	yes		x	x	x	x	x
	Record all monitoring data	Submit CLMN data to SWIMS	yes	CLPA	x	x	x	x	x
Management	Annual plant management planning	Contract with Resource Professional for planning services	yes	CLPA, Consultant	x	x	x	x	x
	Manual removal	Encourage land owner manual removal where possible	no	CLPA, Consultant	x	x	x	x	x
		Evaluate larger manual removal project for harvesting applicability	no	CLPA, Consultant	x	x	x	x	x
	Chemical treatment	Control and limit spread of EWM in the lake	yes	CLPA, Consultant	x	x	x	x	x
Education and Awareness	Public participation and communication program	Publish a newsletter at least once annually	yes	CLPA	x	x	x	x	x
		Annual public event planning and implementation	yes		x	x	x	x	x
		Maintain a webpage	yes		x	x	x	x	x
	Promote riparian owner participation in nutrient runoff best management practices	Provide education and information material	yes	CLPA, Sawyer Co, WDNR	x	x	x	x	x
Research and Monitoring	CLMN expanded monitoring at the Deep Hole	Complete Secchi, Temp, DO, TP, CHL	no	CLPA, Consultant, CLMN	x	x	x	x	x
Adaptive Management	Annual Project Activity and Assessment Reports	Complete annual plant management planning	yes	CLPA, Consultant	x	x	x	x	x
		Provide for document sharing	yes		x	x	x	x	x
	End-of-project Summary Report	Overall review of project successes and failures	yes	CLPA, Consultant					x
		Revise/rewrite APM Plan	yes						x
		Whole-lake point intercept plant survey	yes						x
Provide for document sharing	yes						x		

CLPA-Callahan (and Mud) Lake Protection Association; WDNR, Wisconsin Department of Natural Resources; UWEX, University of Wisconsin Extension; CLMN,